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## Revealing Inequality Aversion from Tax Policy: The Role of Non-Discrimination\*

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#### Abstract

Governments have increasing access to information about individuals, but they exploit little of it in setting taxes. This paper shows how to reveal inequality aversion from observed tax policy when governments restrict the information they exploit. The first contribution is to map governments' priority on increasing consumption at each income level (marginal welfare weights) into concerns for vertical and horizontal equity. While vertical equity provides the inequality aversion rationale for redistributive taxation, horizontal equity introduces a restriction against tax discrimination based on certain characteristics. Building on the inverse optimal tax problem, I develop a theory and optimal tax algorithm to reveal the priority on each concern. The second contribution is to apply the model to a hypothetical gender tax using Norwegian tax return data. The main result is that inequality aversion is overestimated when horizontal equity is ignored.

JEL: D63, H21, I38. Keywords: optimal income taxation; social preferences; tagging

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### 1 Introduction

Which equity concerns support actual tax policies? Standard welfare criteria—such as utilitarianism—suggest optimal policies emerge as a balance between efficiency (it is an improvement that someone becomes better off) and inequality aversion (taking an equal amount from someone better off and giving it to someone worse off is an improvement).

What is less commonly appreciated is that standard welfare criteria imply that it is optimal to exploit all relevant information about individuals in setting taxes. For example, since females on average earn less than males, a utilitarian policy maker would, all else equal, set lower taxes for females than males earning the same income (an instance of tagging). Yet, in actual tax policy, there are much fewer cases of differential taxation across characteristics than utilitarianism would recommend.<sup>1</sup>

In this paper, I develop a theory that rationalizes both the observed levels of redistribution and the equal treatment of different characteristics in actual tax systems. To do so, I build on classic work in taxation (Musgrave 1959), and distinguish between *vertical equity*, the priority on reducing differences across income levels, and *horizontal equity*, the priority on equal treatment of individuals with similar incomes.

This theory has important implications. My first result is that by accounting for horizontal equity, the implied level of inequality aversion is lower. The reason is that the priority on horizontal equity increases both inequality and the cost of redistribution. While the government could tag based on observable characteristics, the concern for horizontal equity prohibits the use of certain tags. This limits the government's redistributive instruments, such that inequality reduction becomes more expensive in terms of efficiency losses. The inequality aversion parameter is key in many optimal policy contexts, such as in minimum wage setting and environmental policy. Hence, if policy choices should reflect societies' redistributive preferences, correctly measuring revealed inequality aversion is necessary to decide which policies are optimal.

My second result is that this effect can be significant. In an application to genderbased taxation, I estimate the relevant parameters using Norwegian register data. I

<sup>&</sup>lt;sup>1</sup>See Mankiw and Weinzierl (2010) on the relationship between utilitarianism and tagging.

find that the level of inequality aversion is overestimated by 8.4 % when misattributing the cost of *not* exploiting gender information to vertical equity. This means that a 8.4 % lower average willingness to transfer from the rich to thee poor can rationalize tax policy when horizontal equity is accounted for.

The form of tagging considered here is to condition taxes on characteristics that are immutable to tax policy, such as gender, height and age.<sup>2</sup> There is a longstanding literature on the optimal use of tagging, starting with Akerlof (1978), and recent contributions include Cremer, Gahvari, and Lozachmeur (2010), Alesina, Ichino, and Karabarbounis (2011) and Bastani (2013) on gender tags, Mankiw and Weinzierl (2010) on the optimal taxation of height, and Weinzierl (2011), Bastani, Blomquist, and Micheletto (2013) and Heathcote, Storesletten, and Violante (2020) on age-dependent taxation.

However, there is limited use of tagging based on immutable characteristics in actual tax systems.<sup>3</sup> At the same time, it is a well-established empirical fact (see also results for Norway in this paper) that income distributions and tax responses differ across characteristics, providing vertical equity and efficiency rationales for conditioning taxes on these characteristics. Since governments appear reluctant to exploit information on characteristics in actual tax policy, one explanation is that society holds a counteracting *equity* rationale for not exploiting information on certain characteristics. Hence, I introduce a concern for horizontal equity.

I offer a simple interpretation of horizontal equity to rationalize actual tax policy. Horizontal equity means that tax policy is not allowed to exploit information on certain characteristics (non-discrimination). This definition differs from popular interpretations of horizontal equity as non-rearrangement of the relative position between the pre-tax and the post-tax income distribution (see for example Auerbach and Hassett (2002) on a measure of deviations from treating equals equally), and is inspired

<sup>&</sup>lt;sup>2</sup>A taxpayer's gender is not immutable in general and may not be strictly immutable to tax policy. Assigned sex at birth could be an alternative immutable characteristic that would give rise to a similar horizontal equity concern.

<sup>&</sup>lt;sup>3</sup>Of course, examples exist. In the US, EITC payments are higher for single mothers, some countries levied a "bachelor's tax" on unmarried men, and a number of countries effectively set lower taxes for the youngest workers. However, few existing tags in tax systems are based solely on immutable characteristics, and the standard criterion suggests much wider use than what is currently observed.

by the Atkinson (1980) view that horizontal equity is fundamentally about protecting against discrimination.<sup>4</sup>

Using this interpretation, I provide a mapping from the government's marginal welfare weight into the concerns for vertical and horizontal equity. Since tagging can be exploited to increase vertical equity without increasing efficiency costs, the higher observed cost of redistribution cannot be explained by vertical equity or efficiency considerations. Hence, other equity principle, such as horizontal equity, are necessary to rationalize policy.

Building on the trade-off between efficiency and inequality aversion, the *inverse* optimal taxation literature, following Bourguignon and Spadaro (2012), exploits actual tax-transfer systems to reveal the marginal welfare weights that make the current tax system the optimal one. Contributions include Bargain et al. (2014) for the US and certain European countries, Spadaro, Piccoli, and Mangiavacchi (2015) for major European countries, Lockwood and Weinzierl (2016) for the US over time, Bastani and Lundberg (2017) for Sweden, and Jacobs, Jongen, and Zoutman (2017) for political parties in the Netherlands, while Hendren (2020) relates the inverse optimum approach to cost-benefit criteria.<sup>5</sup> A typical implicit assumption in these contributions is that marginal welfare weights are informative about society's level of inequality aversion. Making less specific assumptions about the welfare criterion, Saez and Stantcheva (2016) show that the social value of one more dollar of consumption to an income group can be interpreted as a *generalized social marginal welfare weight* on that group. Then, these weights can reflect a multitude of equity principles, including horizontal equity.<sup>6</sup> However, the link between horizontal equity and the inverse optimal tax problem has not been studied yet.

<sup>&</sup>lt;sup>4</sup>The two definitions are related, as characteristics-based taxation implies rearrangement of relative positions. Furthermore, my main results do not depend on which particular fairness view restricts the use of tagging, and are thereby robust to different foundations for non-discrimination.

<sup>&</sup>lt;sup>5</sup>For earlier contributions with similar approaches, see Christiansen and Jansen (1978) with an application to indirect taxation in Norway and the test for Pareto optimality in Ahmad and Stern (1984).

<sup>&</sup>lt;sup>6</sup>The discussion of horizontal equity in Saez and Stantcheva (2016) is mainly concerned with establishing that generalized social marginal welfare weights can reflect a concern for horizontal equity. They do not show how to distinguish different priorities from observed tax policy or how to quantify their importance.

Next, I develop a method to measure the separate contributions of vertical and horizontal equity concerns in supporting actual tax policy. In order to decompose the marginal welfare weights that support the actual tax system as an optimum, one requires estimates of marginal welfare weights both with and without tagging. Since the actual tax system respects horizontal equity, the standard inverse optimal tax approach reveals the marginal welfare weights in this case. To estimate marginal welfare weights in the counterfactual tax system, without this restriction, I develop an algorithm that exploits the current marginal welfare schedule in an optimal tax problem with tagging. By exploiting sufficient statistics together with the algorithm, this permits estimation of the size of the bias to inequality aversion when horizontal equity is ignored. Then, in an empirical application, I estimate the effect of horizontal equity across gender in Norway when the government has access to information about gender-specific income distributions and taxable income elasticities.

The paper contributes to three main strands of literature. First, it contributes to optimal taxation in the Mirrlees (1971) tradition. This is done by introducing horizontal equity as a constraint against the use of certain types of information and solving the optimal tax problem with tagging in the local optimum framework (Saez 2001), highlighting implications for the inverse optimum and inequality aversion. Second, it contributes to a growing literature expanding normative principles in taxation (see Feldstein (1976) and Atkinson (1980) for classic contributions). Here, the contribution is similar in spirit to Mankiw and Weinzierl (2010), Weinzierl (2014), Saez and Stantcheva (2016), Lockwood and Weinzierl (2016), Fleurbaey and Maniquet (2018), and Berg and Piacquadio (2020), who argue that the traditional principles in optimal taxation do not fit well with principles people state in surveys or with actual tax policy. The present study adds to this literature by presenting an approach that combines revealed preferences with tagging and horizontal equity.<sup>7</sup> Third, it contributes to the broad literature on revealed social preferences, which has been achieved by surveys (Kuziemko et al. 2015, Alesina, Stantcheva, and Teso 2018 and Stantcheva 2020), ex-

<sup>&</sup>lt;sup>7</sup>Another related paper is Hermle and Peichl (2018), which exploits revealed marginal welfare weights in an optimal tax problem with multiple types of income. They are however not concerned with equity and assume that marginal welfare weights stay constant under different tax systems.

periments (Cappelen et al. 2007 and Bruhin, Fehr, and Schunk 2019), and, as in this paper, deriving preferences from observed policy (McFadden 1975, Basu 1980 and Bourguignon and Spadaro 2012), by showing how social preferences for vertical and horizontal equity jointly rationalize current tax policies.

The paper proceeds as follows. Section 2 presents a simple two-type model to highlight the relation between vertical and horizontal equity. Section 3 develops the general model and equity principles, before presenting the decomposition of marginal welfare weights into vertical and horizontal equity contributions. Section 4 introduces the continuous optimal taxation model with tagging and the inverse optimum tax problem. Section 5 presents the empirical application, where I provide estimates on heterogeneity in tax responses and apply the findings to the tax model. Section 6 concludes.

## 2 An illustration of horizontal equity in optimal tax

Individuals are denoted by their productivity type, which is either i = 1 (low type) or i = 2 (high type), with corresponding wage rates  $w_i$ , such that  $w_1 < w_2$ . Each individual is also associated with the observable characteristic gender, k = m or k = f. I assume both wages and genders are fixed. Importantly, gender may be informative of individuals' productivites. Let the proportion of each gender k with type i be denoted by  $p_i^k$ , such that  $\sum_k \sum_i p_i^k = 1$ . Wage- and gender-specific variables are denoted by  $x_i^k$  and averages across gender for a given wage are given by  $\hat{x}_i = \sum_k p_i^k x_i^k / \sum_i p_i^k$  for i = 1, 2. Assume also a homogeneous quasi-linear utility function for each individual,  $u(c_i^k, l_i^k) = c_i^k - v(l_i^k)$ , which depends on consumption,  $c_i^k$ , and a strictly convex function of labor supply,  $l_i^k$ . Individuals maximize utility subject to their budget constraint

$$\max u(c_i^k, l_i^k) \text{ s.t. } c_i^k = w_i l_i^k - T_i^k(z), i = 1, 2 \text{ and } k = f, m,$$
(1)

where  $z_i^k = w_i l_i^k$  is type- and characteristic-specific pre-tax income and  $T_i^k(z)$  is their tax payment, such that each individual obtains type-specific indirect utility  $V_i^k = V(c_i^k, z_i^k/w_i)$ .

The government sets taxes,  $T_i^k(z)$ , in order to raise revenue,  $\sum_i T_i^k(z) = R$ . As-

sume for simplicity that R = 0. The government maximizes social welfare, W:

$$\max W = \sum_{k} \sum_{i} p_i^k G(V_i^k), \tag{2}$$

where  $G(V_i^k)$  is an equal concave transformation of individual indirect utilities. This assumes that the government respects anonymity, in that it evaluates equal utility levels for different types and genders equally. The marginal welfare weight, the value the government attaches to increasing consumption for type *i* with gender *k*, is  $g_i^k =$  $G'(V_i^k)$  (since  $\partial V_i^k / \partial c_i^k = 1$ ). The "steepness" of the marginal welfare weight schedule is measured by the absolute value of the difference in marginal welfare weights between the less and the more productive,  $|\Delta \hat{g}| = |\hat{g}_2 - \hat{g}_1|$ .

*Vertical equity* is the local priority on reducing consumption differences. *Tagging* is to exploit information on gender when setting taxes,  $T^k(z) \neq T(z)$ . *Horizontal equity* introduces a constraint on policy such that a gender tag is impermissible,  $T^f(z) = T^m(z) = T(z)$  for all *z*. *Inequality aversion* is the average absolute change in marginal welfare weights when consumption increases, in the absence of a horizontal equity priority.

#### 2.1 Optimal taxation in the two-type model

Using the model features presented above, the optimal tax model builds on the classical Mirrlees two-type model, such as the one presented in Stiglitz (1982). The key feature is the self-selection constraints for each type, which implies that the allocation is incentive-compatible (the utility of each type must be weakly higher in the bundle intended for each type than the bundle intended for the other type).<sup>8</sup> Since the so-cial welfare function is concave, only mimicking by the high type can emerge (Stiglitz 1982).

The government may face three different information scenarios (complete information, income information, and both income and gender information) and a choice about whether to exploit information on gender or not. Since the choice is irrelevant

<sup>&</sup>lt;sup>8</sup>Under the assumption that the optimum imposes separation, meaning that different wage types choose different income levels.

when information is complete or when there is no information on gender, it leaves us with four interesting cases.

- 1. The government has complete information. The first-best is obtained and tagging is irrelevant.
- 2. The government lacks information about  $w_i$ ,  $l_i$  and k. This is the standard problem, when tagging is impossible.
- 3. The government lacks information about  $w_i$  and  $l_i$ . Tagging is optimal, and used in combination with an income tax.
- 4. The government lacks information about  $w_i$  and  $l_i$ . In addition to the constraints above, the government also imposes that it should treat individuals independently of their gender. No tagging is optimal, as the government respects horizontal equity.

Figure 1 illustrates the point. Remember that the government needs not raise any revenue, and only sets taxes for redistributive purposes. Denote by  $X = (X_1, X_2)$  an allocation such that  $X_1 = c_1, X_2 = c_2$ . The social welfare function specified in Equation (2) implies social indifference curves that rank different allocations, but does not account for a horizontal equity concern. The four cases presented above are associated with different consumption possibility frontiers, reflecting different costs of redistribution away from the "laissez-faire" ( $c_1 = z_1, c_2 = z_2$ ). If the government places no value on vertical equity, the government chooses the laissez-faire (allocation B) independently of its information set. In the first-best (Case 1) a government that only values vertical equity chooses allocation A. When the problem is second-best and the government exploits tagging (Case 3) it chooses allocation C, while when the government values both vertical and horizontal equity (Case 4) it chooses allocation D.

Hence, vertical equity induces the move from allocation B to allocation C, while horizontal equity induces the move from allocation C to allocation D. We observe that the average consumption difference across types and the steepness of social indifference curve (reflecting the steepness of the marginal welfare weights) is lower at the allocation when there is tagging, meaning that horizontal equity increases inequality across types and the steepness of the indifference curve at the resulting allocation. The presence of the horizontal equity constraint increases redistributive costs, which lowers redistribution and increases the cost the government is willing to incur to reduce inequality. As the government deliberately detracts from using additional information, the cost of its redistribution increases. This is reflected by a steeper tangent for the social indifference curve, which is synonymous with a steeper marginal welfare weight schedule across the income distribution (in the two-type case).

The takeaway is that the steepness of the marginal welfare weight schedule not only reflects the vertical equity concern, and that the government's priority on horizontal equity also affects the steepness. Hence, one cannot infer vertical equity, and thereby inequality aversion, directly from the steepness of the marginal welfare weight schedule in the observed allocation.

Figure 1: The effects of vertical and horizontal equity concerns



## 3 General model of vertical and horizontal equity

This section presents the concepts and general model of the relationship between vertical and horizontal equity. All proofs are presented in Appendix A.

#### 3.1 Description

#### Individuals

There is a continuum of individuals  $i \in I$ , with mass normalized to 1. Each individual is characterized by a wage rate,  $w_i \ge 0$ , and a utility function,  $u_i(c_i, l_i)$ , which is weakly concave in consumption,  $c_i > 0$ , and strictly convex in labor supply,  $l_i \ge 0$ , with  $\partial u_i(c_i, l_i)/\partial c_i > 0$  and  $\partial u_i(c_i, l_i)/\partial l_i < 0$ . Individuals maximize utility subject to the budget constraint  $z_i - T_i \ge c_i$ , where  $z_i = w_i l_i \in (0, \infty)$  is pre-tax income and is distributed according to h(z). The tax payment of individual *i* is  $T_i$ .

Each individual is also characterized by a *tag* that represent different types, k, and each type is a *characteristic*. Denote by  $p_k$  the proportion of each characteristic in the population,  $\sum_k p_k = 1$ . Within each characteristic, income is distributed according to  $h_k(z)$ . The function  $c_k(z)$  translates income z into consumption  $c_k(z) = z - T_k(z)$ , where  $T_k(z)$  is the characteristic-specific tax, such that the relation between z and cmay vary across characteristics. Denote by  $\hat{x}(z)$  the average of any variable  $x_k(z)$ across characteristics at income level z,  $\hat{x}(z) = \sum_k (h_k(z) / \sum_k p_k h_k(z)) x_k(z)$ . Denote the average (and total) of variables x(z) and  $x_k(z)$  over the total distribution h(z)and the characteristic-specific distributions  $h_k(z)$  by  $E(x(z)) = \int_{-\infty}^{\infty} x(z)h(z)dz$  and  $E_k(x_k(z)) = \int_{-\infty}^{\infty} x_k(z)h_k(z)dz$ , respectively.

#### Government

The government sets taxes  $T_i$  in order to raise revenue  $\sum_i T_i = R$ . It maximizes total weighted consumption<sup>9</sup>

$$\max W = \sum_{k} p_{k} E_{k} \left[ g\left( c_{k}(z) \right) c_{k}(z) \right],$$
(3)

<sup>&</sup>lt;sup>9</sup>This formulation assumes Pareto efficiency, continuity, separability of individuals' utilities and anonymity of individuals at the same consumption level. In the case of homogeneous and quasi-linear preferences u = c - v(l) and  $c'(z) \ge 0$ , this government is equivalent to a utilitarian government that maximizes the sum of weighted utility, with Pareto weights  $\pi$  such that  $g(c(z)) = \pi \left(1 - \frac{v(z/w)}{c(z)}\right)$ .

where  $0 < g(c_k(z)) < \infty$  for each z and is the government's valuation of increased consumption c, marginal welfare weights, at each income level z for characteristic k.<sup>10</sup> These are normalized such that  $\sum_k p_k E_k (g(c_k(z))) = 1$ . The key assumption here is that marginal welfare weights are equal across characteristics for a given consumption level c. See Appendix B for an alternative formulation based on equivalent consumption levels.<sup>11</sup>

If the marginal welfare weight schedule is (weakly) falling in consumption,  $g'(c) \le 0$  for all c and g'(c) < 0 for some c, then the government is *redistributive*.<sup>12</sup> The government is more redistributive the higher is the average steepness of the marginal welfare weight over consumption,  $-\sum_k p_k E_k (g'(c_k(z)))$ .

Define  $\hat{g}(z) = \sum_k (h_k(z) / \sum_k p_k h_k(z)) g(c_k(z))$  as the average marginal welfare weight across characteristics at income level z, the average local steepness of the marginal welfare weight schedule over income z as  $-\hat{g}'(z)$  and the total average steepness of the marginal welfare weights schedule over income as  $-E(\hat{g}'(z))$ .

The *local amount of redistribution* is the marginal tax rate averaged over characteristics at income level *z*. *Total redistribution* is the sum of local redistribution over all characteristics and any lump sum grant  $m_k$ ,  $\sum_k p_k (E_k (1 - c'_k(z)) + m_k)$ .

Sorting means that the ordering of incomes (before tax) is the same as the order of consumption levels (after tax) over the income distribution, which emerges if there is a monotonically increasing relation between c and z,  $c'_k(z) \ge 0$ . I assume sorting within the relevant income distributions exploited by the government to set taxes, such that if the government exploits the joint income distribution, sorting is assumed over this distribution, while if the government exploits the marginal (characteristicspecific) income distributions, sorting is assumed within each of these distributions.

<sup>&</sup>lt;sup>10</sup>With an explicit social welfare function, the approach appears "structural", but when weights are allowed to vary freely over the income distribution, it can represent the local approach in Saez and Stantcheva (2016) for any particular tax system.

<sup>&</sup>lt;sup>11</sup>Equivalent consumption accounts for differences in labor supply through individuals' preferences. All corresponding propositions hold for the equivalent consumption formulation.

<sup>&</sup>lt;sup>12</sup>In an optimum for a government with a standard utilitarian social welfare function: W = E(G(u(c, z/w))), then  $g(c) = G'(u(c, l))u'_c(c, l)$ , such that strict concavity of G in u and u in c implies g'(c) < 0.

#### 3.2 Cases

Depending on the government's information set and preferences, the same four cases presented in Section 2 can emerge. These cases are now discussed in order.

#### Case 1: First-best

The wage rate  $w_i$  is observable to the government. This is the first-best case (where the second welfare theorem holds), such that the government can obtain any distribution it prefers at no cost. Because the government respects anonymity (the marginal welfare weight does not depend on characteristics for a given level of consumption), information on k is redundant.

**Proposition 1.** All marginal welfare weights at the first-best optimum are equal to 1.

This is well-known and follows from government optimization, the definition of first-best and the normalization of marginal welfare weights.

#### Case 2: Standard second-best

Now,  $w_i$ ,  $l_i$  and k are unobservable to the government. Taxes must therefore be set according to individuals' pre-tax income  $z_i$ . This is the standard case, where tagging is impossible. If the government is redistributive, the information problem introduces a *cost of redistribution*. The cost emerges from individuals' responses to income taxes.

**Proposition 2.** A redistributive government that lacks information about  $w_i$ ,  $l_i$  and k places (weakly) higher marginal welfare weights on lower incomes,  $g'(z) \leq 0$ .

Proposition 2 establishes the standard relationship between inequality aversion and the shape of the marginal welfare weight schedule.

#### Case 3: Tagging

The wage rate  $w_i$  and labor supply  $l_i$  are unobservable to the government, while k (and z) is observable. Now, taxes can be characteristic-specific,  $T_k(z)$ .<sup>13</sup> This entails

<sup>&</sup>lt;sup>13</sup>Sorting is now assumed within each characteristic,  $c'_k(z) \ge 0$ . Because the government has more instruments, an income tax for each characteristic, it is optimal to violate the standard sorting property

that taxes and consumption may now differ at the same income level.

**Proposition 3.** A redistributive government that lacks information about  $w_i$  and  $l_i$ , but has information on k, exploits this information and increases total redistribution. This corresponds to a (weakly) flatter marginal welfare weight schedule over consumption and income on average,  $-E(\hat{g}'(z)) < -E(g'(z))$ .

This means that it cannot be guaranteed that the marginal welfare weight schedule shifts in a specific way everywhere when the government obtains more information to exploit in setting taxes. For example, the government may increase redistribution from the high-income earners to the middle-income earners, while leaving redistribution from the middle-income earners to the low-income earners unchanged. To see this, consider the case of females and males. If all the high-income earners are male while the middle-income earners consist of mostly females, the government may use gender-specific taxation to increase taxes on high-income earners while decreasing them on middle-income earners. Then, the marginal welfare weight on the highincome earners increase, since they receive lower consumption, while the weight on middle-income earners decrease, which increases the steepness of the marginal welfare weight schedule from low-income to middle-income earners.

#### Case 4: No tagging

Again,  $w_i$  and  $l_i$  are unobservable to the government, while k (and z) is observable. However, information on k is not exploited, since the government chooses not to.

**Proposition 4.** If the government is redistributive, not exploiting available information on characteristics (weakly) increases the average steepness of the marginal welfare weight schedule.

Since a redistributive government is constrained in the second-best, not exploiting information on characteristics will make redistribution more costly, and thereby make the marginal welfare weight schedule steeper on average.

over income. This also implies that a redistributive government no longer by itself implies monotonically decreasing marginal welfare weights over the (joint) income distribution, as there could be lower costs of redistributing from income groups with a disproportionate number of a certain characteristic.

I now use these four cases to derive the relation between vertical and horizontal equity.

#### 3.3 Equity principles

#### Vertical equity

*Vertical equity* is society's priority on reducing inequality across consumption levels. The vertical equity principle may be provided with further foundation from different theories of justice, such as prioritarianism (Parfit 1991), egalitarianism (Temkin 1993) or luck-egalitarianism (Arneson 1989, Dworkin 2002 and Roemer 2009). Here one should think of it as the resulting priority on reducing inequality across consumption levels, irrespective of its moral foundation.

VE(z) measures the relative vertical priority at each income level z when the government exploits all information and instruments to reduce inequality. The absolute value of its steepness, -VE'(z), reflects the marginal cost and society's local willingness to pay for VE at a particular allocation. Define also the average marginal cost of vertical equity by E(-VE'(z)).

**Proposition 5.** Vertical equity represents the government's priority in Case 2 and 3,  $VE(z) = \hat{g}(z)$ . If  $VE'(c) \le 0$  for all c and VE'(c) < 0 for some c, the government is redistributive. For a fixed amount of redistribution, a higher average marginal cost of vertical equity means that the marginal welfare weight schedule is on average steeper over income.

The vertical equity concern makes it more expensive to give an extra dollar to low income individuals relative to high income individuals on the margin. For example, VE(z) = 1.5 means that the vertical equity concern imposes that the government accepts a 50 percent larger cost on increased consumption at income level *z* compared to distributing the transfer equally to everyone. In other words, if there are 15 individuals, 1 dollar to each is as desirable as 10 dollars to the individual with income *z*. The government is more redistributive the higher is the average marginal cost of vertical equity for a given level of redistribution, as it is willing to pay a higher price in terms of total consumption to redistribute.

**Remark 1.** *A* (weakly) decreasing vertical equity schedule over consumption cannot alone characterize the government in Case 4.

As the government in Case 4 could have reduced inequality at the same efficiency cost by exploiting more information, it cannot be represented by a standard inequality averse government. Therefore, I turn to horizontal equity to characterize this government.

#### Horizontal equity

*Horizontal equity* reflects society's aversion to treating individuals with the same circumstance unequally. Discussions on horizontal equity often have centered around who to consider as equals and how to create an aggregate index (see among others Lambert and Ramos 1995 and Auerbach and Hassett 2002). Inspired by Atkinson (1980), I instead account for horizontal equity by introducing a constraint that prohibits tagging based on certain characteristics.

Such a constraint may violate Pareto efficiency, see Kaplow (1989). Alternative representations of horizontal equity are possible, see Feldstein (1976) for a tax-reform based measure, Auerbach and Hassett (2002) for a horizontal inequality index that respects Pareto efficiency and Saez and Stantcheva (2016) for a representation based on marginal welfare weights that only allows Pareto-improving tagging. For the sake of revealing government preferences from tax policy, the particular representation does not matter much. If the government does not violate Pareto efficiency (there are no Pareto improvements to be made by violating the constraint), then one cannot tell whether the government would be willing to violate Pareto efficiency or not. If the government does violate Pareto efficiency or not. If the aconstraint rationalizes a feature of actual tax policy that other representations could not.

The constraint I introduce is

$$T_k(z) = T(z) \ \forall k,\tag{4}$$

which imposes that each income level faces the same tax level. If it binds, the horizontal equity constraint makes reaching the government's objective more costly on the margin. Define HE(z) as the Lagrange multiplier associated with the constraint, which measures the shadow price of horizontal equity at each income level z. Its steepness, -HE'(z), reflects the marginal cost of horizontal equity. Define the average marginal cost of horizontal equity as -E(HE'(z)).

**Proposition 6.** The shadow cost of horizontal equity, HE(z), represents the difference in marginal welfare weights between not exploiting information on k (Case 4) and exploiting the information (Case 3),  $HE = g(z) - \hat{g}(z)$ . Since  $HE'(z) \le 0$  on average, the average cost of horizontal equity is positive for a redistributive government in Case 4.

As the horizontal equity concern limits the government from exploiting all available information, the concern imposes costs in terms of vertical equity and efficiency.

#### Relationship between vertical and horizontal equity

**Proposition 7.** For a government that is concerned with efficiency, vertical equity and horizontal equity, marginal welfare weights at each income level *z* can be decomposed as

$$g(z) = VE(z) + HE(z).$$

If one does not account for horizontal equity, the average willingness to pay for vertical equity is overestimated.

It follows that marginal welfare weights derived from actual tax policy reflect both vertical and horizontal equity. Typically, g(z) is interpreted both as the cost of redistribution (fiscal externality), as in Hendren (2020), and as the willingness to pay for reduced inequality, as in Bourguignon and Spadaro (2012). However, Proposition 7 establishes that horizontal equity drives a wedge between the cost measure and the willingness to pay interpretation. The reason is that part of the cost of redistribution reflects the willingness to pay for horizontal equity rather than for vertical equity.

#### Inequality aversion

While vertical equity provides the local priority on inequality reduction *inequality aversion* is typically the parameter of interest. There are many ways in which to measure inequality aversion, and one possible measure is the average value of the steepness of the marginal welfare weights over consumption

$$IA = -\sum_{k} p_{k} E_{k} \left( g'(c_{k}(z)) \right) = -\sum_{k} p_{k} E_{k} \left( \frac{g'_{k}(z)}{c'_{k}(z)} \right).$$
(5)

This definition directly relates the steepness of marginal welfare weights into a measure of inequality aversion.

**Remark 2.**: The sufficient statistic for the bias in IA from not accounting for horizontal equity, b, is

$$b = E\left(g'(c(z))\right) - \sum_{k} p_k E_k\left(g'(c_k(z))\right).$$

Ignoring horizontal equity implies b > 0 for an inequality averse government.

To illustrate the bias to inequality aversion from ignoring horizontal equity, assume quasi-linear utility,  $u_i = c_i - v(l_i)$  and that the social welfare function exhibits constant relative inequality aversion in consumption SWF = E(W(c(z))) with  $W(c(z)) = c(z)^{1-\gamma}/(1-\gamma)$ , where  $\gamma$  is the inequality aversion parameter (or, equivalently, that W(c(z)) = u(c(z), l(z)) and  $u = c^{1-\gamma}/(1-\gamma)$ ). Then, from

$$\gamma = -\frac{\log(g(z))}{\log(c(z))} \,\forall z,\tag{6}$$

one obtains the inequality aversion parameter. However, without tagging, inequality aversion is measured in a different optimum, and the optimum reflects the priority on horizontal equity. Further, one arrives at a measure of the bias to the inequality aversion parameter as the difference between  $\gamma$ , in the case without tagging, and  $\hat{\gamma}$ , in the case with tagging,

$$b = \hat{\gamma} - \gamma = \frac{\log\left(g(z)\right)}{\log(c(z))} - \frac{\log\left(\hat{g}(z)\right)}{\log(\hat{c}(z))}.$$
(7)

The intuition can be illustrated in the simpler case where redistribution stays constant. Consider a hypothetical tag that increases average consumption by the same amount at all income levels,<sup>14</sup> but at the same time, reduces the cost of redistribution, such that the marginal welfare weight schedule is flatter. Not all tags can achieve this,

<sup>&</sup>lt;sup>14</sup>Specific individuals may still lose in terms of consumption, but the tag is designed such that each income level on average neither gains nor loses compared to other income levels.

but the point is valid as long as such tags are feasible in principle (which they are, for example in the case of a Pareto improving tag).<sup>15</sup> Then,  $\hat{g}(z)$  changes while *c* increases equally for all, and the level of (absolute) inequality stays the same. VE'(z) measures the local willingness to pay for vertical equity, and since redistribution is cheaper and inequality (by some measures) stays the same, the local willingness to reduce inequality must fall on average, such that inequality aversion also decreases.

Hence, inequality aversion is lower when accounting for how horizontal equity changes the allocation. The government could have achieved the same level of inequality at a lower cost, but chooses not to due to the horizontal equity concern. More generally, Proposition 7 states that vertical equity and inequality aversion are overestimated also when redistribution changes if horizontal equity is ignored. How to estimate the extent of the bias is addressed in Section 4.

#### 3.4 Types of governments

To demonstrate the relation between marginal welfare weights and different types of governments, I connect to the discussion in Saez and Stantcheva (2016) for my decomposition of the marginal welfare weights into vertical and horizontal equity components.

A *libertarian* government does not value reductions in inequality across income levels, VE(z) = 0. If it must raise revenue, taxes are the same for all, T(z) = R. Then, information on tags is redundant, and the government obtains horizontal equity at no cost, such that HE(z) = 0 and g(z) = 1.<sup>16</sup>

A *utilitarian government* is assumed in the traditional optimal tax literature. It sets taxes  $T_i$  in order to maximize the sum of equal concave transformations of individual (homogeneous) utility:

$$\max_{T_i} W = \int_i G\left(u(c_i, l_i)\right) di,\tag{8}$$

where  $G(u(c_i, l_i))$  is a concave transformation of individual utility  $u(c_i, l_i)$ . This government respects Pareto-efficiency and can be inequality averse in consumption through

<sup>&</sup>lt;sup>15</sup>See more on the relation between Pareto improvements and tagging in Ziesemer (2019).

<sup>&</sup>lt;sup>16</sup>In fact, T(z) = R may not be feasible if consumption cannot be negative, and libertarians then have to decide how to redistribute the burden that cannot be borne by individuals with low incomes.

the concavity of G in u or u in c. The marginal welfare weight is

$$W'(c) = G'(u(c_i, l_i)u'_c(c_i, l_i) = g(c).$$
(9)

When a constrained utilitarian government sets taxes, it corresponds to  $VE(z) \neq 0$ for some values of z, due to concave utility functions  $u''_c(c,l) < 0$  and/or concave transformations of utilities G''(u(c,l)) < 0. The utilitarian government fully exploits tags, such that the government in Case 4 cannot be utilitarian. It follows that HE(z) =0, and the marginal welfare weights,  $\hat{g}(z) = VE(z)$ , therefore reflect only vertical equity. This government is represented by Case 3.

A constrained *inequality averse and horizontal equity-respecting* government also sets taxes that correspond to  $VE(z) \neq 0$  for some values of z. However, this government does not exploit tags, such that  $HE(z) \neq 0$  for some values of z, and inverse optimum marginal welfare weights reflect both vertical and horizontal equity: g(z) = VE(z) + HE(z). This government is represented by Case 4 and arguably represents the preferences of actual governments.<sup>17</sup>

## 4 Optimal taxation with and without tagging

Section 4 provides the theory to quantify the importance of horizontal equity for inequality aversion. This quantification requires estimates of marginal welfare weights in the cases with and without tagging, g(z) and  $\hat{g}(z)$ , respectively. I now provide the theory and methods to reveal marginal welfare weights for the actual and counterfactual tax system. The innovation is to develop a method to consider non-local policy changes by adding structure to how marginal welfare weights adapt to changes in allocations. The point is that marginal welfare weights reflect the allocation in question. If a specific relation between the allocation and weights can be inferred from the shape

<sup>&</sup>lt;sup>17</sup>Political concerns (such as for re-election) may also affect government policy, but are not accounted for in this framework (see Bierbrauer, Boyer, and Peichl (2021) on the relationship between political economy and optimal taxation). Alternatively, the horizontal equity constraint can be interpreted as a political constraint on the tax system, but for this interpretation it is necessary that the constraint is not a fundamental feature of the economy, as the constraint cannot be unavoidable for the government.

of inverse optimum marginal welfare weights for actual tax policy, one can arrive at a new set of weights for the new allocation with tagging.

I initially adopt the tax reform approach to optimal taxation (Saez 2001), and then extend it to a setting with tagging. The government is fundamentally the same as the one introduced in Section 3, but I further specify the optimal taxation problem here. Assume everyone works (excluding extensive margin responses), no income effects and no exogenous revenue requirement, R = 0. The behavioral response to taxes may differ across characteristics, but I assume that it is constant within each characteristic  $\varepsilon_k(z) = \varepsilon_k$  for all k. The government faces the budget requirement

$$R = \sum_{k} p_k E_k \left( T_k(z) \right) = 0,$$
(10)

and the structure of the tax system is

$$T_k(z) = t_k(z) + R_k, \tag{11}$$

where  $T_k(z)$  is the total nonlinear tax for each characteristic, separated into lump sum transfers  $R_k$  and income-dependent taxes  $t_k(z)$ . This could be regarded as the government has 2k instruments,  $t_k(z)$  and  $R_k$  for each k, but these are related through  $\sum_k p_k E_k(t_k(z)) = \sum_k p_k R_k$ , such that the government has 2k - 1 independent instruments.

As in Mankiw and Weinzierl (2010), the problem can be separated, which means that one can solve for the optimal within-characteristic tax rates for a given transfer and then solve for the optimal between-characteristic transfer. This is achieved by deriving the non-linear within-characteristic tax schedule and then the optimal transfers.

Consider a small perturbation of one characteristic's tax schedule, keeping the other schedule (and the transfer) constant. The perturbation is an increase in the tax rate  $\tau_k$  by  $d\tau_k$  at the income level z for the characteristic k, which has the revenue effect

$$dR_k = d\tau_k dz \left( 1 - H_k(z) - h_k(z)\varepsilon_k \frac{T'_k(z)}{1 - T'_k(z)} \right),\tag{12}$$

where dR is the change in revenue. It depends on how many individuals pay the new tax,  $1 - H_k(z)$ , and how individuals respond to the tax,  $h_k(z)\varepsilon_k T'_k(z)/(1 - T'_k(z))$ . This tax change has a welfare effect that is a combination of the welfare gain for everyone

from increased revenue and the welfare loss of lower consumption for those with income above z. In the (local) optimum, the welfare change must be zero

$$dW_k = dR_k \sum_k p_k E_k \left( g_k(z) \right) - d\tau_k dz \int_{z>z_i}^{\infty} g_k(z) h_k(z) dz = 0.$$
(13)

Combining Equation 12 and 13 (applying Saez (2001) without income effects), the within-characteristic optimal tax rate is

$$T'_k(z) = \frac{1 - \bar{G}_k(z)}{1 - \bar{G}_k(z) + \alpha_k(z)\varepsilon_k}$$
(14)

where  $\alpha_k(z) = zh_k(z)/(1 - H_k(z))$  is the characteristic-specific local Pareto parameter and  $\bar{G}_k(z) = \int_{z \ge z_i}^{\bar{z}} g_k(z)h_k(z)dz/(1 - H_k(z))$  is the characteristic-specific average marginal welfare weight above income level z.

Following the inverse optimum approach (Bourguignon and Spadaro 2012) one can infer marginal welfare weights at each income level, g(z), from the actual tax schedule. *The inverse problem* is to find the marginal welfare weights  $g_k(z)$  for which the *current* tax system is a solution to the optimal tax problem. This means solving Equation 14 for  $g_k(z)$ . The marginal welfare weights from the inverse optimal problem are given by

$$g_k(z) = -\frac{1}{h(z)} \frac{d}{dz} \left[ (1 - H(z)) \left( 1 - \frac{T'_k(z)}{1 - T'_k(z)} \rho_k(z) \varepsilon_k \right) \right].$$
 (15)

Assuming (for simplicity) that T(z) can be approximated by a piece-wise linear tax system (Bastani and Lundberg 2017), the marginal welfare weights from the inverse optimal problem are given by

$$g_k(z) = 1 - \frac{T'_k(z)}{1 - T'_k(z)} \rho_k(z) \varepsilon_k,$$
(16)

where  $\rho_k(z) = -(1 + zh'_k(z)/h_k(z))$  is the characteristic-specific "elasticity of the income distribution" (Hendren 2020). It measures how the characteristic-specific income distribution locally is changing with income.

#### 4.1 Marginal welfare weights with no tagging

For the case without tagging,  $T_k(z) = T(z)$ , inverse optimum marginal welfare weights are given by

$$g(z) = 1 - \frac{T'(z)}{1 - T'(z)}\rho(z)\varepsilon(z),$$
(17)

where g(z), T'(z),  $\rho(z)$  and  $\varepsilon(z)$  now are defined over the joint income distribution. The behavioral response  $\varepsilon(z)$  may vary over the joint income distribution due to differences in composition of characteristics across the distribution (Jacquet and Lehmann 2020). For example, if females and males respond differently to tax changes, the varying composition of females and males over the income distribution implies heterogeneous responses over the joint income distribution.

#### 4.2 Marginal welfare weights with tagging

A government that exploits tagging can set lump sum transfers between characteristics. These transfers must be accounted for to obtain an estimate of  $\hat{g}(z)$ . The idea is that we can learn about the counterfactual tax system with tagging from the inferred priorities of the actual tax system. Then, the difference between tax systems with and without tagging determine the contribution of vertical and horizontal equity in supporting the actual tax schedule. While the standard inverse optimum approach relies on local marginal welfare weights, the trick here is to exploit the broader shape of the marginal welfare weight schedule.<sup>18</sup> Consider a transfer *m* to individuals at income level *z*.

**Proposition 8.** Ceteris paribus, a redistributive government's new marginal welfare weight schedule with a transfer m to income level z can be obtained from the original marginal welfare weight schedule by the relation<sup>19</sup>

$$\tilde{g}(z) = g\left(z + c^{-1}(m)\right).$$

The condition relates the current marginal welfare weights over income to new marginal welfare weights with transfers. It exploits that marginal welfare weights only depend on consumption and that individuals are weighted equally given their

<sup>&</sup>lt;sup>18</sup>It resembles the distinction in Basu (1980) between the local and global social welfare function, such that my approach is "less local" than the standard inverse optimum approach and the local social welfare function.

<sup>&</sup>lt;sup>19</sup>When ignoring that marginal welfare weights must rationalize both within-characteristic tax rates and between-characteristic transfers, and that tax changes induce behavioral responses (a first-order approach). I later present an algorithm that accounts for these factors.

consumption, such that the weight attached to an individual who receives a transfer is the same as an individual who receives the same consumption by earning higher income.<sup>20</sup> For example, when the income tax is flat, T(z) = tz, the inverse consumption relation simplifies to  $c^{-1}(m) = m/tz$ . Then, if income is taxed at 50 percent, the new marginal welfare weight for an individual at income level z that receives a transfer equal to 10 percent of income is the same as the marginal welfare weight of an individual with 20 percent higher income before transfers were introduced. The relation relies on the local stability of marginal welfare weights, which will not hold for nonlocal policy changes such as the introduction of tagging. The algorithm I present next addresses this issue.

#### **Between-characteristics transfers**

The characteristic-specific marginal income tax,  $T'_k(z)$ , affects within-characteristic income distributions through behavioral responses. Even though transfers do not directly affect the pre-tax income distribution, they still affect the marginal welfare weights over the income distribution by changing consumption levels across characteristics. To measure the effect of tagging on the marginal welfare weight schedule, exploiting current marginal welfare weights, assume that there are no transfers that differ across characteristics prior to tagging.<sup>21</sup>

Now, the optimal between-characteristic transfer,  $m_k$ , is found when a change in the transfer keeps welfare unchanged, where dm is defined as the transfer from characteristic k to characteristic k

$$dW = dm E_k \left( g(c_k(z)) \right) - dm E_k \left( g(c_k(z)) \right) = 0 \ \forall k.$$
(18)

This implies setting transfers such that the average marginal welfare weight on individuals of each characteristic is equal, because if not, the government could increase total (weighted) welfare by changing transfers such that  $E_k(g(c_k(z))) = \bar{g}$  for all k. We observe that an updating relation for marginal welfare weights is necessary to

<sup>&</sup>lt;sup>20</sup>This updating of the marginal welfare weight schedule is a natural way to account for other transfers and taxes too.

<sup>&</sup>lt;sup>21</sup>Any transfer that does not affect pre-tax income and is equal across characteristics in the actual tax system will have no effect on the relation between  $g(c_k(z))$  and  $g_k(z)$ , and is therefore irrelevant here.

make sense of the requirement that the transfer from tagging should equalize average marginal welfare weights, since if the transfer did not affect marginal welfare weights the condition could never be satisfied (which implies that the first-order approach in the standard local approach to optimal taxation is not directly applicable to this problem).

Since the sole impact of the transfer is to increase or reduce individuals' consumption, there is no direct effect on (pre-tax) income distributions,  $h_k(z)$ . The key relation is stated in Proposition 8, such that I obtain the initial estimate  $g_k(z) = g(z + c^{-1}(m_k))$ . Depending on the transfer, average consumption among individuals of one characteristic increases while individuals of the other decreases. Marginal welfare weights are still equal across characteristics given the same consumption level, while they now differ for the same income level. The algorithm that solves the problem is then:

1. Transfers  $m_k$  are set by

$$E_k\left(g\left(c_k(z)\right)\right) = \bar{g} \;\forall k$$

which depends on  $h_k(z)$ . This determines  $c_k$ , which implies a new  $g_k(z)$ .

2. Tax rates  $T'_k(z)$  are set by

$$T'_k(z) = \frac{1 - G_k(z)}{1 - \bar{G}_k(z) + \alpha_k(z)\varepsilon_k} \,\forall k$$

which depends on marginal welfare weights weights  $g_k(z)$ . A tax change  $dT'_k(z)$  induces a behavioral response  $dz_k(z)$  which implies a new  $h_k(z)$ .

- 3. Repeat step 1 and 2 by replacing weights and income distributions until marginal welfare weights rationalize both  $m_k$  and  $T'_k(z)$ .
- 4. Calculate the resulting joint marginal welfare weights  $\hat{g}(z)$  as averages of the characteristic-specific marginal welfare weights.

The process can be seen as follows:

$$g(z) \to m_k \to g_k(z) \to T'_k(z) \to h_k(z) \to m_k \to \dots \to \hat{g}(z).$$

The key endogenous variables are  $h_k^t(z) = h_k(z + \Delta_k z)$  with  $\Delta_k z \approx \epsilon_k (z/(1 - T'_k(z)) \Delta T'_k(z))$  and  $g_k^t(z) = g(z + c_k^{-1} (\Delta m_k))$ , where t denotes the number

in the cycle of the algorithm. The behavioral response to the tax change creates the endogeneity, such that if there was no behavioral response to the new tax rates, the algorithm would be redundant, and any weights implied by the optimal transfer would imply within-characteristic optimal tax rates. Unfortunately, as is often the case for optimal tax algorithms, the algorithm may not converge if the effect on marginal welfare weights from the transfer is too large or if the behavioral response to taxes are too large. It turns out to work in the applications presented here.

## 5 Application: Gender tag in Norway

The main application is a hypothetical experiment of introducing a gender tag in the Norwegian tax system. I also apply the model to immigration status and age group tags in Norway, see the results in Appendix D.

#### 5.1 Norwegian income data

My analysis focuses on the labor income tax for wage earners. I use Norwegian income register data for the period 2001 to 2010 (Statistics Norway 2005). The main analysis is for wage earners in the year 2010. I exclude individuals that are under 25 and above 62 years old, who do not have wage earnings as their primary income source, and those with earnings below two times the government basic amount (NOK 75,641 in 2010,  $\approx$  USD 12,500) for all years 2001-2010. The resulting balanced panel consists of about 800,000 individuals. Main variables include wage income, gender, age, county of residence, educational level and educational field. See Table 1 for summary statistics for 2010.

	Mean	Standard deviation
Wage income	541,432	329,576
Age	46.8	7.3
Share of males	57.4~%	
Share born in Norway	94.0 %	
Share with children	67.3 %	
Share married	61.0 %	
Ν	787,722	

Table 1: Summary statistics for main variables in 2010

#### 5.2 Tax system

The Norwegian tax system applies different tax rates to different types of incomes. Together with the other Nordic countries, it is characterised by a dual tax system with flat tax rates on capital income combined with a progressive income tax schedule on labor earnings. More specifically, it combines a flat tax on "ordinary" income and a two-step top income tax applied to "personal income", where deductions are applied to ordinary income. The 2006 tax reform introduced a new dividend tax and partly aligned the tax treatment of different income types. As part of the reform, marginal tax rates on wage income were reduced, shown in Figure 2. To calculate individual tax rates, I employ the LOTTE tax-benefit calculator (Hansen et al. 2008).<sup>22</sup> It includes the standard tax rate and the two-bracket top income tax rates, the lower tax rates applied to certain areas in Northern Norway, certain income-dependent transfers (mainly social assistance and housing support), and I add a flat 20 percent VAT rate (roughly the average rate across goods) for all individuals. The resulting average marginal tax schedule over the income distribution is shown in Figure 3.

<sup>&</sup>lt;sup>22</sup>I thank Bård Lian for assistance with the tax-benefit simulator.





Notes: Marginal tax rates on total wage earnings (ordinary + personal income) in 2004 and 2007.

Figure 3: Total marginal tax rates



Notes: Including VAT and income-dependant transfers for wage earners in 2010.

#### 5.3 Elasticity of taxable income

The optimal tax rate depends on how individuals respond to tax changes. Since Feldstein (1995), the response is typically summarized by the elasticity of taxable income (ETI). The ETI is the percentage change in taxable income when the net-of-tax rate changes by one percent

$$\varepsilon(z) = \frac{(1-\tau)}{z} \frac{\partial z}{\partial (1-\tau)}.$$
(19)

In my setup, z is income for individuals who primarily obtain income from wage earnings. Since the Norwegian tax system is not comprehensive, different types of income face difference tax rates and my model does not address the optimal tax of different types of income (see Hermle and Peichl (2018) and Lefebvre, Lehmann, and Sicsic (2019) on how to account for different income types in optimal taxation).

There is a large literature estimating ETIs and estimates differ widely across countries (see the survey by Saez, Slemrod, and Giertz (2012)). Most comparable to the setting here, Kleven and Schultz (2014) estimate ETIs in Denmark and obtain a response for wage earnings around 0.05, which is similar to what Thoresen and Vattø (2015) find for Norway, exploiting the same tax reform as here.

The difference is that I account for heterogeneity in tax responses across immutable observable characteristics. Here that is to estimate ETIs separately for each gender. I estimate the ETI using using a standard difference panel data approach with a Weber (2014) style instrument and a Kopczuk (2005) type mean-reversion control. See Table A2 in the Appendix for summary statistics for the "treatment" and "control" groups in the estimation of the elasticity of taxable income. Specifically, the approach is a three-year first difference panel data approach including a spline function in base-year income and the lag of base-year income to control for mean reversion and exogenous trends in income. The identifying variation in tax rates comes from the Norwegian 2006 tax reform, see Figure 2. The estimating equation is

$$\Delta_3 \log (z_{i,t}) = \alpha_t + \beta D_k \Delta_3 \log (1 - \tau_{i,t}) + \theta \log (z_{i,t}) + \pi \Delta_1 \log (z_{i,t-1}) + \eta M'_{i,t} + \epsilon_{i,t},$$
(20)

where  $\Delta_y$  is a *y*-year difference  $x_{i,t+j}-x_{i,t}$ ,  $z_{i,t}$  is taxable income for individual *i* in year t,  $1-\tau_{i,t}$  is the corresponding net-of-tax-rate,  $D_k$  is a dummy for each characteristic,  $\alpha_t$ 

is the year-specific effect, and  $M_{i,t}$  is a vector of other observable features about the individuals. The tax rate change  $\Delta_3 \log (1 - \tau_{i,t})$  is instrumented by the tax rate change that would have occurred had income stayed constant  $\log (1 - \tau_{i,t+3}) - \log (1 - \tau_{i,t}^I)$ , where  $\tau_{i,t}^I$  is the marginal tax rate in year t+3 applied to income in year t-1. Mean reversion and exogenous income trends create bias, such that  $\log (z_{i,t})$  and  $\Delta_1 \log (z_{i,t-1})$ are introduced as bias corrections (Kopczuk 2005).

The resulting estimates are shown in Table 2. Although the estimates are small compared to the US literature, the key point here is that females respond about twice as much to the reform than males.<sup>23</sup>

	All	Female	Male
ETI	0.081	0.101	0.054
se	0.002	0.004	0.003
Ν	4,723,512	2,012,870	2,710,870

Table 2: ETI estimates

Notes: ETI estimates, average and separated by gender for wage earners. The estimation is a firstdifference equation where the tax rate change is instrumented by the reform-induced tax rate change. Other controls are year-dummies, the log of base year income, the first-difference of the log of income in the year prior to the base year, educational field and level, family status, county of residence, age and gender. See Table A3 for detailed results.

#### 5.4 Income distributions

The next main determinant of marginal welfare weights is the shape of the income distribution. I follow the approach in Hendren (2020) to estimate the elasticity of the

<sup>&</sup>lt;sup>23</sup>This does not speak to why females and males respond differently. In a robustness check (Table A4 in the Appendix), I estimate responses separately for the single and married, and the relative difference in response between females and males is equally large. The response among single females appears to be larger than among married females, although the difference is not statistically significant. My speculation is that the difference in tax response is driven by labor market characteristics and career choices. More females than males work part time, and this makes it possible for females to respond to tax changes. For full-time wage earners in Norway, the margins on which to respond to tax changes are more limited due to restrictions on working hours.

income distribution  $\rho(z)$ , which is done by applying an (adaptive) kernel to estimate the distribution before regressing the log of the density estimates on a fifth degree polynomial of the log of taxable income. Then, I predict the estimates of the elasticity of the income distribution at different points in the income distribution. Since the distribution is very thin at the top, I replace the kernel-based measure with a simple Pareto calculation above 1.1 million NOK (95th percentile) for the joint income distribution. Figure 4 presents the Kernel estimates for the female and male income distributions, while Figure 5 shows the elasticity of the joint income distribution,  $\rho$ . Figure A2-A4 in the Appendix further describes the income distributions.



Figure 4: Income distributions by gender

Notes: Adaptive kernel estimates of the female and male income distributions for wage earners in Norway in 2010.



Figure 5: Elasticity of the joint income distribution

Notes: Local elasticity of the income distribution estimates derived from the adaptive kernel estimate of the joint income distribution for wage earners in Norway in 2010.

#### 5.5 Marginal welfare weights and equity measures

Using the results above, Figure 6 presents marginal welfare weights with tagging  $g_k(z) = (1 - T'_k(z)) / (1 - T'_k(z)) \rho_k(z)\varepsilon_k$ , averaged over characteristics at each income level to obtain  $\hat{g}(z)$ , and without tagging  $g(z) = (1 - T'(z)) / (1 - T'(z)) \rho(z)\varepsilon(z)$ .

In line with Proposition 4, tagging decreases the average steepness of the marginal welfare weight schedule. It also shows that a gender tag would have a visible effect on the marginal welfare weight schedule. Tags that reveal more of an individual's productivity would imply even larger differences. The steepness of the inverse optimum marginal welfare weights from the actual tax system reflects both the contribution from the vertical equity concern and horizontal equity. Horizontal equity is particularly important at upper and lower points of the income distribution. The reason is that the steepness of the marginal welfare weight schedule from the actual tax system is higher in these parts of the income distribution. By increasing the steepness, horizontal equity contributes in the same direction as vertical equity. This implies that if horizontal equity is ignored, the contribution from vertical equity is overestimated.

The total difference in steepness between g(z) and  $\hat{g}(z)$ , which measures aggregate total bias to vertical equity,  $-E(g'(z) - \hat{g}'(z))$ , is 8.4 percent of the average steepness in the actual tax system, -E(g'(z)). Then, if inequality aversion is measured by the average steepness, it is overestimated by 8.4 percent by ignoring the horizontal equity concern. Appendix C presents optimal taxes by gender, showing that males on average face about 20 percentage points higher marginal tax rates than females, mainly due to the large (relative) difference in taxable income elasticities.

Another illuminating comparison is the relative marginal welfare weight at different income levels. In the actual tax system, society is indifferent between taking \$100 from an individual with income at the 80th percentile and taking \$75 from an individual with income at the 20th percentile. In the tax system with tagging, society is indifferent between taking \$100 from an individual with income at the 80th percentile and taking \$81 from an individual with income at the 20th percentile. Hence, the priority on vertical equity implies a weight of the 20th relative to the 80th percentile of 1.24, while including the horizontal equity priority increases it to 1.33.



Figure 6: Marginal welfare weights with and without tagging

Notes: Inverse optimum marginal welfare weights without tagging, g(z), and with tagging,  $\hat{g}(z)$ , over the income distribution for wage earners in 2010.

## 6 Conclusion

Governments do not exploit all the relevant available information when setting taxes. This cannot be explained by standard criteria, which focus exclusively on vertical equity (and efficiency). By combining vertical equity with horizontal equity, I show that one can rationalize both the high cost the government is willing to incur to redistribute and the restriction on the type of information used in setting taxes. To measure the importance of accounting for horizontal equity, I decompose inverse optimum marginal welfare weights into the contribution from each form of equity. From the decomposition, I demonstrate that accounting for horizontal equity affects the inferred priority on vertical equity and inequality aversion.

The point of distinguishing between vertical and horizontal equity is, first, to reveal equity principles that are consistent with observed tax policy. This allows policy makers and voters to evaluate for themselves whether they find these equity principles appealing. The second point is to estimate and correct the bias in the standard measurement of vertical equity. Since horizontal equity increases the cost of redistribution, directly using standard inverse optimum marginal welfare weights would lead to an overestimation of the role of vertical equity in supporting the current tax system. In the empirical application to gender neutral taxation in Norway, I find that inequality aversion is overestimated by 8.4 percent when horizontal equity is ignored.

More generally, the results show that the instruments governments choose to employ to reduce inequality matter for the interpretation of their redistributional intentions. I also believe the inverse optimum approach developed here can be fruitfully extended to account for other dimensions, such as extensive margins, income effects and mutable tags.

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# A Proofs

#### **Proposition 1.**

*Proof.* By contradiction, assume there exists two individuals h and j with consumption levels  $c_h$  and  $c_j$  such that marginal welfare weights are different  $g_h \neq g_j$ . Assume, without loss of generality, that  $g(c_h) > g(c_j)$ . Then, contrary to the proposition, this produces the maximum level of welfare  $W^* = g(c_h)c_h+g(c_j)c_j+\int_{i\neq h,j}g(c_i)c_ih(z_i)dz > W \neq W^*$ . Since consumption can be allocated freely, imagine increasing the consumption for h and reducing consumption for j with the same amount,  $\Delta c_h = -\Delta c_j$ . By separability between individuals in the social welfare function, the weights for all other individuals stay constant under this transfer, such that the change in welfare is  $\Delta W = g(c_h))\Delta c_h - g(c_j)\Delta c_h > 0$ , an increase in welfare, which is a contradiction. By anonymity this generalizes to any individual's weight deviating from equality. By the normalization, the sum and average of weights is 1, such that g(z) = 1.

#### **Proposition 2.**

*Proof.* Now, to equalize everyone's consumption,  $c_i = c_j$  for all i, j, the government must set taxes at 100 percent and redistribute lump sum. This is not optimal, since  $\partial u_i(c_i, l_i)/\partial l_i < 0$  and no individual will work, such that  $c_i = 0$  for all i. Hence,  $c_i < c_j$  and  $g(c_i) < g(c_j)$  for some  $i \neq j$ . Remember that  $g'(c) \leq 0$  for a redistributive government. It can observe z about individuals and there is sorting, such that it sets taxes according to its valuation g(c(z)). By the sorting property, marginal welfare weights are thereby also (weakly) decreasing in income z,  $\partial g(c(z))/\partial z = g'(c)c'(z) \leq 0$ .

### **Proposition 3.**

*Proof.* By Proposition 2, the information problem introduces different consumption levels and marginal welfare weights. Assume that at least two characteristics have different income distributions,  $h_a(z) \neq h_b(z)$  for some  $a \neq b$  (such that information on k is useful). Then, the government can increase welfare by introducing a transfer from one characteristic to another, dm. For a marginal transfer, the increase in welfare is the average difference in marginal welfare weights across characteristics,  $\Delta W = dmE_a(g_a(z)) - dmE_b(g_b(z))$ , which follows from the welfare function and that the transfer is marginal. The increase in welfare is positive whenever the average marginal welfare weight in the group that receives the transfer is higher than the group that pays the transfer. The government therefore exploits the information to transfer income from characteristics with lower average marginal welfare weights to characteristics with higher average marginal welfare weights.

Since  $g'(c) \leq 0$ , characteristics with higher average marginal welfare weights have on average lower consumption levels. This means that aggregate redistribution increases, because the government increases the average consumption of individuals with lower consumption levels more than individuals with higher consumption levels.

To consider the effect on marginal welfare weights, assume without loss of generality that  $c_i < c_j$ . The government increases consumption for *i* by *m* and reduces consumption for *j* by *n*. It imposes the transfer whenever  $g(c_i+m)(c_i+m)-g(c_j-n)(c_j-n) > g(c_i)c_i - g(c_j)c_j$ . Since  $g'(c) \le 0$ , redistribution is less valuable when consumption is more equal,  $-(g'(c_i+m)-g'(c_j-n)) \le (g'(c_i)-g'(c_j))$ , and the marginal welfare weight schedule becomes flatter over consumption on average.

This has implications for marginal welfare weights over income. By the definition of  $\hat{g}(z)$ , we observe that  $E(\hat{g}'(z)) = \sum_k p_k E_k(g'(c_k(z))c'_k(z))$ . Hence, there are two components of marginal welfare weights over income,  $\hat{g}'(z)$ : the extent of the redistributive motive,  $g'(c_k(z))$ , and the extent of redistribution,  $1 - c'_k(z)$ . When the redistributive motive falls,  $\Delta(-g'_k(c)) \leq 0$ , and total redistribution increases compared to Case 2, it corresponds to a lower steepness over income,  $-\hat{g}'(z)$ , on average.

#### **Proposition 4.**

*Proof.* The government in Case 4 faces the same optimization problem as in Case 2. Since marginal welfare weights in Case 2 are on average steeper than in Case 3, the average steepness is higher also in Case 4.

#### **Proposition 5.**

*Proof.* Consider a government that maximizes welfare (weighted consumption) and exploits all information

$$W^{VE} = \sum_{k} p_k E\left(g(c_k(z))c_k(z)\right) \tag{21}$$

This government values a marginal increase in consumption by  $\partial W E^{VE} / \partial c = g(c) + g'(c)c$ . Define

$$VE(c) = g(c) + g'(c)c.$$
 (22)

To determine the shape of the curve, observe that VE'(c) = g''(c)c + g'(c)c + g'(c). If the steepness nowhere changes too fast  $(-g''(c)c \le -(g'(c)c + g'(c)))$  and VE'(c) < 0, then g'(c) < 0, such that when the priority on vertical equity is falling in consumption, then the marginal welfare weights schedule is falling in consumption, and the government is *redistributive*. Now, redefine marginal welfare weights such that they vary directly over income,  $g_k(z)$ , then

$$W^{VE} = \sum_{k} p_k E_k \left( g_k(z) c_k(z) \right).$$
 (23)

Locally, on average, this government values a marginal increase in consumption at income level z (a first order approximation) by  $\sum_k p_k \partial W E^{VE} / \partial c_k = \hat{g}(z)$ , such that

$$VE(z) = \hat{g}(z). \tag{24}$$

To measure the redistributive properties of the government from the marginal welfare weight schedule over z, consider that  $VE'(z) = \hat{g}'(z)$ . Then, the average marginal cost of VE, is  $-E(\hat{g}'(z))$ . There are two components of  $\hat{g}'(z)$ : the extent of the redistributive motive,  $g'(c_k)$ , and the extent of redistribution,  $1 - c'_k(z)$ . If the redistributive motive strengthens,  $\Delta(-g'_k(c)) > 0$ , it corresponds to a higher  $-\hat{g}'(z)$ . If we observe a higher  $-\hat{g}'(z)$  and the level of redistribution is not lower, then -g'(c) has increased as well. Hence, the average steepness of the marginal welfare weight schedule over consumption increases with the average cost of VE for a fixed amount of redistribution.

### Remark 1.

*Proof.* When the equity concern is  $VE'(c) \le 0$  for all z and VE'(c) < 0 for some z, it implies the level of redistribution in Case 3 with the information structure in Case 3 and 4. In Case 4, by exploiting the information available, consumption inequality could have been reduced further without increasing redistributive costs, which would increase vertical equity.

### **Proposition 6.**

*Proof.* Remember the government that maximizes welfare weighted consumption and exploits all information:  $W^{VE} = \sum_k p_k E_k (g_k(z)c_k(z))$ . Now, with horizontal equity as a constraint, the government maximizes welfare subject to the constraint T(z,k) = T(z). The constraint can be added to a new (Lagrangian) social welfare function with

a loss function that accounts for the constraint

$$W^{HE} = \sum_{k} p_k \left[ E_k \left( g_k(z) c_k(z) \right) - E \left( HE(z) \left( T_k(z) - T(z) \right) \right) \right],$$
(25)

and this function will be associated with a new set of marginal welfare weights, g(z), in the optimum

$$W^{HE} = E\left(g(z)c(z)\right). \tag{26}$$

Now, consider how this government values a marginal increase in consumption at income level z

$$\frac{\partial W E^{HE}}{\partial c} = \hat{g}(z) + HE(z) = g(z), \qquad (27)$$

such that

$$HE(z) = g(z) - \hat{g}(z).$$
 (28)

This is the extra cost of redistribution at income z imposed by the horizontal equity concern. To determine the shape of the curve, consider  $HE'(z) = g'(z) - \hat{g}'(z)$ , the difference in steepness between the two curves. By Proposition 3,  $\hat{g}'(z) \leq g'(z)$  on average, such that  $HE'(z) \leq 0$  on average, and the average marginal cost is positive,  $-E(HE'(z)) \geq 0.^{24}$ 

## **Proposition 7.**

*Proof.* The decomposition follows immediately from Proposition 5 and 6. The local willingness to pay for vertical equity is -VE'(z) = -g'(z) + HE'(z). By Proposition 7,  $HE'(z) \le 0$  on average, such that -VE'(z) is lower on average than when horizontal equity is ignored.

# Remark 2.

*Proof.* The sufficient statistic follows immediately from the definition of inequality aversion. With constant level of redistribution,  $c'(z) = c'_k(z)$ , such that  $b = (E(g'(z)) - E(\hat{g}'(z)))/c'(z)$ . By Proposition 3,  $-E(\hat{g}'(z)) > -E(g'(z))$  and c'(z) > 0,

<sup>&</sup>lt;sup>24</sup>The approach resembles Negishi (1960), which supports different Pareto optimal allocations as equilibria. The difference here is that the redistributive preferences of the government adapt to the allocation, such that status quo redistribution is not imposed.

such that b > 0. Hence, the level of inequality aversion is overestimated when horizontal equity is ignored and redistribution is constant. By Proposition 3, tagging increases total redistribution such that *c* is more evenly distributed on average. This means that the average steepness of marginal welfare weights over consumption is lower on average with tagging, and that b > 0 when horizontal equity is ignored.  $\Box$ 

# **Proposition 8.**

*Proof.* I have already assumed that marginal welfare weights only depend on consumption levels and not on particular individuals or characteristics (anonymity),  $g_i(z_i) = g(c_i(z_i))$ . By *separability* between individuals in the underlying social welfare function, the difference between the consumption of individual *i* and consumption of individual *j* decides the relative weight on *i* compared to *j*, and is independent of individual *h*'s consumption. By no income effects, transfers do not directly affect income. There is initially no difference in the relation between consumption and income across individuals, c(z) for all *z*.

Without loss of generality, assume  $c_h < c_i < c_j$  with weights  $g(c_h) > g(c_i) > g(c_j)$ . Now, individual h receives a transfer  $m = c_i - c_h$ , such that h obtains the same consumption as i. The after-transfer marginal welfare weight on income level z is  $\tilde{g}(z)$ . The transfer leaves the relative marginal welfare weight of i and j unchanged (by separability). To consider marginal welfare weights over the income distribution, observe that m corresponds to the same consumption increase as an increase in income equal to  $c^{-1}(m)$ . Now, by  $g_i(z) = g(c_i(z))$ , h's new marginal welfare weight must be equal to i's, which results in the marginal welfare weight  $\tilde{g}(z_h) = g(z_h + c^{-1}(m))$  for a transfer m to individual h earning income  $z_h$ .

# **B** Equivalent consumption formulation

An alternative approach is to assume that the government assigns the same marginal welfare weight to the same *equivalent consumption levels*, accounting also for individuals' different labor supply levels, rather than just their consumption levels (Fleurbaey and Maniquet 2006 and Piacquadio 2017). This requires choosing a specific utility function and assuming the government has information on labor supply to use in assigning marginal welfare weights, but which it cannot exploit in setting tax rates. This is not entirely implausible, as some countries have data on working hours, but exploiting these in setting taxes is not incentive compatible when individuals can easily manipulate their reported labor supply.

# **B.1** Equity principles

Assume the government knows the characteristic-specific utility functions  $u_k(c_i, l_i)$ . Hence, equivalent consumption,  $e_i$ , is the consumption level combined with a fixed labor supply  $\tilde{l}$  that makes the individual as well off as with their actual consumption and labor supply,  $u_k(c_i, l_i) = u_k(e_i, \tilde{l})$ . The relevant sorting property is  $\partial u_k(c_i, l_i)/\partial z_i \ge 0$ , which also implies  $\partial e_i(c_i, l_i)/\partial z \ge 0$ . A redistributive government has  $g'(e) \le 0$  for all e and g'(e) < 0 for some e.

All main results (Proposition 1-8) hold for any equivalent consumption representation with no income effects, with *e* in place of *c*. The proofs are equivalent to the ones in Section 3 and 4. I do not expect the difference in results between the consumption and equivalent consumption formulations be large, as variations in working hours are limited in Norway.

# C Summary statistics and detailed results

For the purpose of the summary statistics and visualizing the difference-in-difference strategy, the treated are defined as individuals with earnings below NOK 1 Mill. whose tax rates falls by more than 3 percentage points due to the reform, while the control group consists of individuals with earnings above NOK 250,000 whose tax rates do not change. In the elasticity estimation by regression, all variations in tax rates and income levels are exploited.

	Wage income treated	Wage income control
2001	349,126.7	238,619.1
2002	374,352.9	253,870.1
2003	394,173.2	263,546.3
2004	414,865.8	270,962.9
2005	431,045.4	285,201.5
2006	450,112.8	302,176.8
2007	483,712.6	324,189.6
2008	519,275.7	349,745.5
2009	537,719.8	365,800.2
2010	556,762.0	380,328.8
N	22,081	110,880

Table A1: Income over time for treated and control

Figure A1: Tax treatment



	All		Males		Females	
	Treated	Control	Treated	Control	Treated	Control
Age	40.9	40.4	40.4	39.5	41.8	40.9
Born in Norway	94.5%	93.7 %	94.7%	92.5 %	93.9%	94.4 %
Children	69.7 %	71.9 %	70.0 %	63.8 %	69.2 %	76.6 %
Married	56.5 %	56.7 %	57.7 %	49.7 %	54.0 %	60.6 %
N	22,081	110,880	14,887	38,707	7,101	68,387

Table A2: Summary of treatment and control groups

Table A3: Detailed ETI estimates

	Full	Male	Female	
Tax treatment	0.081***	0.054***	0.101***	
	(0.002)	(0.003)	(0.004)	
Age	0.008***	0.001***	0.025***	
	(0.000)	(0.000)	(0.000)	
Birth country	0.006***	0.015***	0.002***	
	(0.001)	(0.001)	(0.001)	
Children	0.005***	0.008***	0.002***	
	(0.000)	(0.000)	(0.000)	
Married	0.003***	0.010***	-0.007***	
	(0.000)	(0.000)	(0.000)	
Male	0.051***			
	(0.000)			
N	4,723,512	2,710,226	2,012,870	

Notes: Standard errors in parentheses. \*p < 0.10, \*\*p < 0.05, \*\*\*p < 0.01. Taxable income is the dependent variable. Other controls are year-dummies, the log of base year income, the first-difference of the log of income in the year prior to the base year, educational field and level, and residence county.

	Single males	Married males	Single females	Married females
Tax treatment	0.062***	0.043***	0.121***	0.097***
	(0.004)	(0.005)	(0.005)	(0.006)
N	1,362,246	1,347,980	989,143	1,023,727

Table A4: ETI estimates by gender and marital status

Notes: Standard errors in parentheses. \*p < 0.10, \*\*p < 0.05, \*\*\*p < 0.01. Taxable income for wage earners is the dependent variable. Controls are year-dummies, the log of base year income, the first-difference of the log of income in the year prior to the base year, educational field and level, age, birth country, children and residence county.

Table A5: ETI estimates interacted by age and gender

	Younger males	Older males	Younger females	Older females
Tax treatment	0.094***	0.027***	0.223***	0.036***
	(0.005)	(0.004)	(0.007)	(0.004)
Ν	870,069	1,721,265	574,431	1,358,595

Notes: Standard errors in parentheses. \*p < 0.10, \*\*p < 0.05, \*\*\*p < 0.01. Taxable income for wage earners is the dependent variable. The young are from 25 to 40 years old and the older from 41 to 64 years old. Controls are year-dummies, the log of base year income, the first-difference of the log of income in the year prior to the base year, educational field and level, birth country, children, marital status and residence county.

Figure A2: The joint income distribution



Figure A3: Elasticities of income distributions



# C.1 Gender-specific taxes

When tagging is introduced, females and males face different lump sum transfers and marginal tax rates. The optimal gender-specific transfer from males to females is roughly NOK 70,000. Marginal tax rates are depicted in Figure 13, where females face significantly lower tax rates than males, due to differences in income distributions and differences in elasticities. Differences in elasticities are the main driver, and tax rates are particularly high for males as they respond very little to tax changes.



Figure A4: Marginal tax rates with and without tagging

# **D** Further applications: Immigration status and age

Here I study the decomposition into vertical and horizontal equity for other tags than gender: immigration status and age.

	Norwegian born	Foreign born	Younger	Older
Tax treatment	0.076***	0.103***	0.150***	0.035***
	(0.002)	(0.010)	(0.004)	(0.003)
Ν	4,440,316	282,780	1,444,500	3,079,860

Table A6: ETI estimates by immigration status and age

Notes: Standard errors in parentheses. \*p < 0.10, \*\*p < 0.05, \*\*\*p < 0.01. Taxable income for wage earners is the dependent variable. The younger are from 25 to 40 years old and the older from 41 to 64 years old. Controls are year-dummies, the log of base year income, the first-difference of the log of income in the year prior to the base year, educational field and level, age, birth country, children, marital status, gender and residence county.





Figure A6: Marginal welfare weights



For the immigration status tag, the bias to inequality aversion is 2.3 % while for the age based tag, the bias is 4.0 %. The effects of these tags are smaller than for gender, as gender is more related to wage income. If gender, age and immigration status are unrelated and each of them do not reduce inequality by a large amount, the bias can be summed up to a total of about 14 %, as the application of each tag in succession will reduce inequality by about the same as using them together.